

**Carlos D. Buzon, II**  
**President/CEO**  
**Integrity Management Enterprises**



Carlos "Caloy" Buzon was born in Metro-Manila, Philippines and was educated at the University of the Philippines. He enlisted in the United States Navy at Naval Station Subic Bay, in 1975.

After six years of enlisted service as Boatswain's Mate and Hospital Corpsman, Carlos earned his commission in April 1982. He then reported to NSCS, Athens, GA for Basic Supply Training. His first commissioned tour was as Material Officer, Air Anti-Submarine Squadron Thirty Seven (VS-37); then served as Officer-In-Charge of the Navy Petroleum Training Unit in Point Loma, qualifying as a Navy "fuelie." Then LT Buzon served as Supply Officer onboard USS Merrill (DD 976) winning the ship's first Blue "E" Supply Excellence Award, first runner-up for Ney Award (best Food Service afloat), Best Ship's Store Award, and COMNAVSURFPAC Financial Management Award. Before serving as the last Assistant Supply Officer at Naval Air Station, Cubi Point, Philippines, he attended Naval Postgraduate School in Monterey where he was selected for LCDR. After the base closure of the Subic Complex, then LCDR Buzon served as Business Financial Manager for all Naval Aircraft Engines at NAVAIR, Washington DC with a \$300 million annual budget. He then went back to sea as Assistant Supply Officer, USS Kitty Hawk (CV-63), followed by a tour at Commander, Naval Air Forces, Pacific (COMNAVAIRPAC) as Logistics Outfitting and Readiness Officer where he was promoted to CDR. Then CDR Buzon moved to be the Supply Officer at Naval Air Station North Island where he won the Ney Award Five Star rating for his galley, the American Petroleum Institute award for his Fuel Operations, and Four Star recognition for his 5,000 bed Bachelor Housing complex. In this capacity, he also served as Site Director, Fleet Industrial Supply Center, North Island. CAPT Buzon served on board two destroyers, a missile cruiser and three aircraft carriers making seven Western Pacific and one Mediterranean cruises before he reported as Supply Officer, USS Bonhomme Richard (LHD 6) winning two Ney Awards (unprecedented) and two NEXCOM Sales and Services Excellence Awards while prototyping Navy Cash, the Navy's Banking at Sea Program. On USS Bonhomme Richard, CDR Buzon was selected for promotion to Captain. His final active duty tour was as Assistant Chief of Staff for Logistics at Commander, Third Fleet, as the senior operational logistician in the Eastern Pacific.

Immediately upon retirement from active duty, he joined Integrity Management Enterprises as the President and CEO in September, 2004. IME was then retrenching, contracting from over 1,400 employees in 2002 to 150 employees the day he took office. Carlos reversed this trend through restructuring and operational efficiencies. With all loans paid off, he is ready to invest the healthy surplus built up for future expansion.

Carlos holds a business degree and two masters' degrees. His personal awards include a Legion of Merit, three Meritorious Service Medals, five Navy Commendation Medals, a Navy Achievement Medal and several unit, service and campaign awards.

When his daughter, Amanda, is not at Westwood while attending UCLA, they reside together in Coronado, California.

My congratulations to the FAMOS Officers and Members.